

1. University Requirements

1.1 Core Courses

Course Code	Course Title	Credit
GE 101	Arabic Language communication 1	3
GE 102	Arabic Language Communication 2	3
GE 103	English Language Communication 1	3
GE 104	English Language Communication 2	3
GE 105	Introduction to Information Technology	3
GE 130	Introduction to Psychology	3
BU 100	Business Mathematics	3
Total Credits For Compulsory Courses		21

1.2 Elective Courses

Course Code	Course Title	Credit
GE 131	Critical Thinking	3
GE 140	Islamic Civilization	3
GE 141	Islamic Thought	3
GE 142	UAE Society	3
GE 170	Natural Resources and Environment	3
Total Credits for Electives Courses		9

2. College Requirements

Course Code	Course Title	Credit
HS 100	Biology and Laboratory	4
HS 105	Chemistry and Laboratory	4
HS 250	Introduction to Health Sciences	3
HS 255	Introduction to Environmental Health	3
BU 101	Business Statistics	3
BU 102	Principles of Management	3
BU 103	Principles of Marketing	3
BU 104	Principles of Accounting	3
BU 105	Microeconomics	3
Total Credits for College Requirements Courses		29

3. Program Requirements

3.1 Core Courses

Course Code	Course Title	Credit
HM 300	Introduction to Healthcare Management	3
HM 302	Ethical and Legal Principles in Healthcare	3
HM 304	Leadership, Management and Governance	3
HM 306	Human Resource Management in Healthcare	3

Course Code	Course Title	Credit
HM 308	Quality Management in Healthcare	3
HM 310	Planning in Healthcare	3
HM 312	Financing of Healthcare Organizations	3
HM 314	Computer Applications for Health Managers	3
HM 400	Epidemiology and Population Health	3
HM 402	Operations Management in Healthcare	3
HM 404	Health Policy Formulation	3
HM 406	Healthcare Economics	3
HM 408	Health Informatics	3
HM 490	Practicum	3
HM 491	Project in Healthcare Management	3
HM 499	Internship	6
Total Credits For Compulsory Courses		51

3.2 Electives Courses

Course Code	Course Title	Credit
Electives from Business College		
BU 201	Macroeconomics	3
BU 203	Production & Operation Management	3
BU 204	Organizational Behaviour	3
BU 205	Business Ethics	3
BU 240	Effective Business Writing	3
Electives from College of Health Sciences		
HS 260	Introduction to Public Health	3
EH 200	Introduction to Biostatistics	3
EH 202	Principles of Occupational Health and Safety	3
Total Credits for Electives Courses		12

Total required credits courses to be completed for graduation is 122 credits.

In addition to completing the credit hours requirements it's mandatory for HCM students to graduate to submit their completed Graduate Portfolio and pass Gateways points as detailed in student graduation requirements and presented below:

1) Complete Student Graduate Portfolio

All degree-seeking students should present a Professional Portfolio that blends with the University overall vision. The Professional Portfolio is designed as a learning professional tool and as an assessment tool to determine and provide evidence of the students' demonstrated understanding of Healthcare principles as outlined by the Commission on Accreditation Healthcare Management Education (CAHME) and Jumeira University standards. The cumulative portfolio should document each student's dispositions and competencies reflected in assignments throughout their coursework, practicum, and internship experience in Healthcare system. Creating a portfolio has value to students, the Jumeira University HCM Program and potential employers.

The Portfolio will consist of three parts:

- Student Biography including their resume and key accomplishments during their studies.
- Personal Development Plan (PDP) that outlines the student learning target in each year and records and reflects on the academic learning and professional experiences of the students during each year of study at JU. During the first year students will learn how to create a PDP from GE 130 (Introduction to Psychology) and later their academic advisor will help them put together a PDP tailored towards their studies in the HCM program.
- Professional Dossier: In this part students will include a minimum of one designated assignment from each course, and select from a variety of practicums and internships they have completed. Students will be advised how to maintain records of internships and copies of submitted assignments. The dossier will serve as records of the skills that students have developed during his/her studies and also support their job applications once they graduate.

2) Pass Program Gateways

The Program Gateway System (PGS) at JU is utilized to guide the student through the Jumeira University HCM Program. PGS specifies performance expectations students must meet to progress through and complete the program. PGS includes four clearly delineated transition points called Gateways.

At each transition point, student learning is aligned with JU College of Health Sciences standards, relevant standards of CAHME, and UAE National Qualifications Framework. Also, outlined at each Gateway are required projects (assignments) used as indicators of student performance and learning achievements, and the minimum level of acceptable performance for the university program requirements.

Students must meet designated requirements during progression through the HCM program as listed below:

- Gateway I – (Prior to Semester 3)
 - Completion of 15 General Education Credit Hours.
 - Submission of Personal Development Plan.
 - Interview with Academic Advisor (Portfolio Review 1).

- Gateway II – (Prior to Semester 5)
 - Interview with Academic Advisor (Portfolio Review 2).
 - Pass JU English Placement Test and obtain a score of >70 or obtain 5.5 in the IELTS (Mock Up Test) or Pass EAS3.
 - Complete all 100 level compulsory courses.

- Gateway III – (Prior to Semester 7)
 - Completion of 90 Credit Hours.
 - Complete 4 weeks summer Internship and submit reflective Journal of 500 words that describes student's experiences and learning.
 - Successful completion of course requirements.
 - Review of Portfolio Competencies.
 - Interview with Advisor for Internship Placement and Guidelines.

- Gateway IV – Program Completion/Job Placement
 - Completion of 105 Credit Hours for the Program.
 - Interview with Advisor for Review of Professional Portfolio.
 - Successful Completion of professional internship.
 - Successful Completion of review and develop summary chart of professional certifications available in HM from recognized local or global institutes. Eg of USA recognized institutes including but not limited to: Chartered in Institutes of Managers (CIM), IHM Institutes of Healthcare Management (IHM).